APPENDIX 2 – RESEARCH ASSISTANT WAGES

All Employees shall be entitled to 4% vacation pay and 3.6% pay in lieu of holidays. Such payments are included in the hourly ratesbelow and are paid in equal instalments at each pay period.

ALL FACULTIES

MINIMAL RATE in effect from June 1, 2016 to May 31, 2017

25.00 \$ / hr 18.53 \$ / hr 14.43 \$ / hr 25.40 \$ / hr 18.83 \$ / hr 14.66 \$ / hr
25.40 \$ / hr 18.83 \$ / hr 14.66 \$ / hr
25.40 \$ / hr 18.83 \$ / hr 14.66 \$ / hr
18.83 \$ / hr 14.66 \$ / hr
18.83 \$ / hr 14.66 \$ / hr
14.66 \$ / hr
7
18.94 \$ / hr
14.77 \$ / hr
26.02 \$ / hr
19.32 \$ / hr
15.07 \$ / hr
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MINIMAL RATE in effect from June 1, 2019 to May 31, 2020

Undergraduate Student (not applicable to SGS)

Doctoral Student	27.65 \$ / hr
Masters Student	20.53 \$ / hr
Undergraduate Student (not applicable to SGS)	16.01 \$ / hr

15.64 \$ / hr

MINIMAL RATE in effect from June 1, 2020 to May 31, 2021

Doctoral Student	28.37 \$ / hr
Masters Student	21.07 \$ / hr
Undergraduate Student (not applicable to SGS)	16.43 \$ / hr

APPENDIX 3 - TEACHING ASSISTANT WAGES

All Employees shall be entitled to 4% vacation pay and 3.6% pay in lieu of holidays. Such payments are included in the hourly rates below and are paid in equal instalments at each pay period.

ALL FACULTIES

Rates in effect from May 31, 2017 to August 30, 2017

Teaching Assistant Marker	25.05 \$ / hr 21.40 \$ / hr
Rates in effect from August 31, 2017 to December 31, 2017	,
Teaching Assistant Marker	25.16 \$ / hr 21.51 \$ / hr
Rates in effect from January 1, 2018 to May 30, 2018	,
Teaching Assistant Marker	25.66 \$ / hr 21.94 \$ / hr
Rates in effect from May 31, 2018 to May 31, 2018	
Teaching Assistant Marker	25.79 \$ / hr 23.40 \$ / hr
Rates in effect from June 1, 2018 to May 31, 2019	,
Teaching Assistant	26.27 \$ / hr
Rates in effect from June 1, 2019 to May 31, 2020	
Teaching Assistant	26.90 \$ / hr
Rates in effect from June 1, 2020 to May 31, 2021	,
Teaching Assistant	27.60 \$ / hr

The new wage model with one pay rate for Markers and Teaching Assistants will apply as of June 1, 2018. There will also only be one position as of this date, named Teaching Assistant.